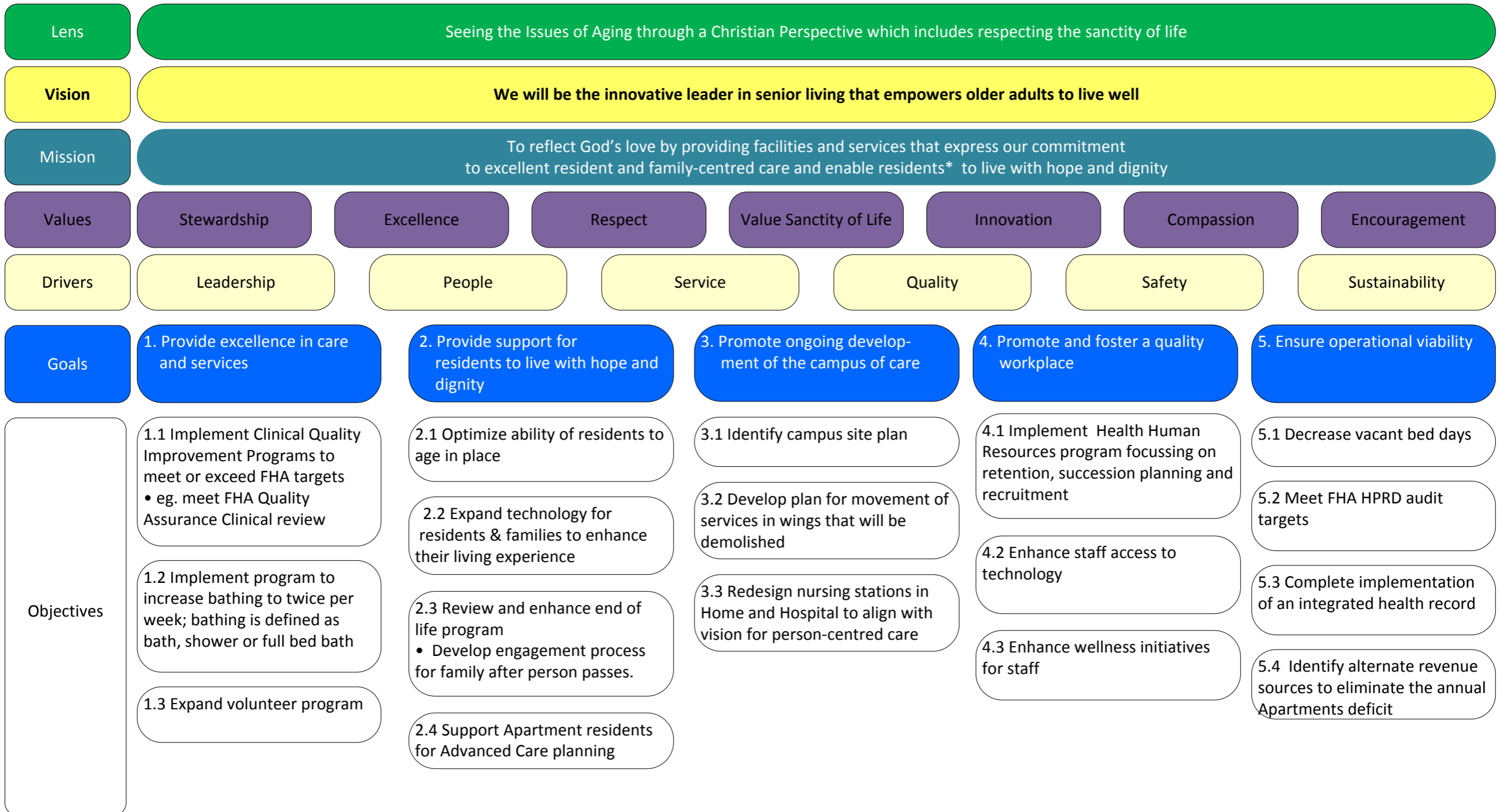


Menno Place 3 Year Strategic Framework: January 2018 – December 2020 -updated May 2020



* Definition of Resident: all individuals living at Menno Place in complex care, assisted living and independent living