



Registered Nurse – Casual – Menno Home

This is the perfect position for an RN who 1. Loves and values seniors; 2. Wants to work in an environment that promotes person centered care; 3. Is seeking work/life balance

Menno Home is accepting applications for a Registered Nurse – Permanent Part-time. Menno Place is one of BC's largest campuses-of-care providing residential care, assisted living, home support and independent living to 700 residents in 6 buildings on 11 acres. Founded in 1953 by the Mennonite Benevolent Society, we have been privileged to serve the physical, emotional, spiritual and relational needs of thousands of residents and their families <http://www.mennoplace.ca>

The Registered Nurse is an integral member of the Menno Place team and is required to have a commitment to the vision, mission and values of Menno Place performing duties following Menno Place policies and procedures and ensuring safety for residents and staff.

This position requires teamwork, communication and cooperation. It is the expectation that the individual in this position contributes to a positive, safe working environment, takes instruction well and cooperates with their supervisor and co-workers. This person manages their time well and participates in continuous quality improvement of services provided. In keeping with Menno Place's Mission, Vision and Value statement, the RN position is one of Team Leader.

Duties and Functions:

1. Assessing needs, planning, implementing and evaluating nursing care with accompanying documentation of an individual resident or group of residents,
2. Observes symptoms and conditions of residents, modifying care as needs change, and initiating immediate treatment if required. Implements physician's orders.
3. Coordinates admission, discharge, and transfer of residents as required.
4. Assumes facility wide clinical and operational responsibilities when designated in charge.
5. Acts as a clinical resource to nursing staff, students and other members of the interdisciplinary team by mentoring, demonstrating procedures, answering questions related to clinical practice issues, and problem solving.
6. Assumes responsibility for required coordination in the event of an emergency situation as outlined in the Menno Home Fire and Disaster Plan.
7. Facilitates resolutions to resident/family/staff conflicts.
8. Assists with the collection of information to support Quality Improvement Programs and initiatives.
9. Schedules, including staff replacement function, and coordinates the use of staff, equipment, and other resources.
10. Creates and maintains a safe and healthy work environment by understanding and following Health & Safety rules, regulations and practices, such as Fire, Disaster, WHMIS and Infection Control.
11. Investigates accidents and incidents and initiates or completes the required reports.
12. Communicates policies and procedure changes to staff.
13. Supports new staff in the practice of nursing.

14. Acts as the facility resource to resolve operational and clinical questions/issues as they arise for all Nursing Units as required.
15. Acts as Occupational First Aid Level 1 Attendant as required.
16. Participates in the performance appraisal process for nursing and care staff by providing input to the manager on individual staff performances.
17. Performs other related duties as assigned.

Education, Training and Experience:

- Registered Nurse or Registered Psychiatric Nurse with current practicing registration with the appropriate professional body.
- Baccalaureate degree in Nursing preferred.
- Gerontology certificate preferred.
- Current Occupational First Aid Level I program.

Skills and Abilities

- Demonstrated ability to communicate effectively in English both verbally and in writing.
- Demonstrated ability to deal with others effectively.
- Demonstrated ability to plan, organize and prioritize work.
- Physical ability to carry out the duties of the position
- Ability to operate related equipment.
- Ability to collaborate with other members of the interdisciplinary team.
- Demonstrated ability to maintain supportive relationships with resident families.
- Demonstrated problem solving skills and ability to facilitate conflict resolutions.

Compensation

Competitive Compensation and Extended Benefits package.

Prerequisite for hire: TB screening, influenza immunization

Application

If you are interested in this opportunity, please apply online at www.mennoplace.ca/employment-application . Competitive compensation and benefits.

You will be required to:

- Upload a Resume (PDF, Word doc)
- Supply three references with contact information (2 work-related references, 1 character reference)

We thank all applicants however only those short-listed candidates will be contacted.