



LICENSED PRACTICAL NURSE

Permanent Full-time, 1500-2300

HOURLY RATE: \$32.84 - \$41.35

Are you ready to make a real impact on the lives of seniors and their families? Do you want to be part of a compassionate, supportive, and mission-driven team? Menno Place, one of BC's largest and most respected care facilities, is calling on dedicated, passionate, and skilled LPNs to join our community of caregivers!

With a rich history dating back to 1953, Menno Place has been a cornerstone in providing high-quality residential care, assisted living, home support, and independent living for over 700 residents. We pride ourselves on not only meeting the physical needs of our residents, but also supporting their emotional, spiritual, and relational well-being.

As a Licensed Practical Nurse (LPN) with Menno Place, you will be an essential part of a dynamic healthcare team that is deeply committed to **care, compassion, and community**. This is not just another nursing job – it is a chance to lead, mentor, and be part of something bigger.

What You will Do:

- **Lead with Heart** – Guide and support our Health Care Assistants (HCAs), helping them grow in their roles while ensuring the highest quality of care for our residents.
- **Be the Go-To for Resident Care** – Administer medications, conduct assessments, and coordinate care plans to ensure that each resident receives the personalized care they deserve.
- **Collaborate Across Teams** – Work alongside physicians, families, pharmacies, and other healthcare professionals to provide the best care possible.
- **Create Connections** – Foster supportive, lasting relationships with residents and their families, making every day meaningful.

What We Are Looking For:

- **Leadership Skills** – Whether you are guiding a team or stepping up to solve a problem, you are a natural leader who can inspire others and keep the team motivated.
- **Experience with Seniors** – While experience with seniors is a bonus, it is your caring attitude and dedication to making a difference that matters most.
- **Strong Communication Skills** – You can work well under pressure and communicate effectively with everyone from your teammates to families to physicians.

- **Organizational Excellence** – You know how to stay on top of tasks, manage your time, and prioritize effectively to deliver exceptional care.
- **Physical & Emotional Resilience** – This role requires physical stamina and emotional strength to manage the demands of nursing care with grace and compassion.

Why Menno Place?

At Menno Place, we do not just provide care; we create a **family-like community** where everyone – from staff to residents – is treated with respect, kindness, and empathy. Our mission is built on a strong foundation of **faith, integrity, and community**. As an LPN, you will be part of a team that is not just focused on tasks, but on making a **real difference** in the lives of those we serve.

Your Next Career Adventure Starts Here

If you're looking for a role that's not only about patient care but about growing as a leader and making a lasting impact on the lives of others, Menno Place is the perfect fit for you. Bring your dedication, expertise, and passion to a place that will appreciate and nurture your skills – and help you thrive in your career.

Ready to be part of something truly meaningful? Apply today and start making a difference at Menno Place!

DUTIES & FUNCTIONS:

- Performs nursing care for residents on assigned shifts, assessing needs, planning, implementing and evaluating nursing care.
- Documents observations and therapeutic treatments on the health record.
- Assumes a multidisciplinary approach to the development of a care plan, including nursing needs and approaches to be used by Health Care Assistants (HCA) and other health care workers in conjunction to the physician's plan of care.
- Performs various treatments/procedures as outlined in the competencies required of the beginning Licensed Practical Nurse, including administration of oral, injectable, and topical medications.
- Provides a supportive environment for resident/family. Promotes resident involvement in health care decision provides information and opportunity to discuss concerns and respects personal choices.
- Assists with the collection of information to support Quality Improvement activities.
- Attends and provides input at committee meetings as required, and participates in multidisciplinary care conferences.
- Supports and directs the HCAs in the delivery of quality resident care.
- Assists in providing emergency resident care as indicated by the Care Team and/or physician.
- Shares in the admitting, discharging, and transferring of residents, and assures accurate records are kept.
- Maintains RAI coding competency as required. Updates care plans and maintains RAI assessments in the required time frames in an accurate manner.

QUALIFICATIONS:

Education, Training and Experience

- Graduation from an accredited Practical Nurse Program and holds current registration with the BC Council of Licensed Practical Nurses.

- Competency in all skills outlined in the competencies required of the beginning Licensed Practical Nurse from the BC Council of Licensed Practical Nurses.

Skills and Abilities

- Respectful and courteous manner with residents, staff and families
- Ability to communicate effectively in English both verbally and in writing.
- Physical ability to carry out the duties of the position.
- Ability to organize work.
- Ability to operate related equipment.

Compensation: Competitive compensation, according to BCNU wage grid.

Prerequisite for hire:

- Registered with BCCNM in good standing
- Previous experience in senior care is an asset

If you are interested in this opportunity, please apply online at www.mennoplace.ca/employment-application .
Competitive compensation and benefits.

In the online application, you will be required to:

- Upload a Resume (PDF, Word doc)
- Supply two Employment History references including Contact Information of Company and Immediate Supervisor
- Supply three references with contact information (3 work-related references)
- Upload Record of Immunization (digital file upload – JPG or PDF)
- Upload Criminal Record Check done in past 12 months (digital file upload – JPG or PDF)

We thank all applicants however only those short-listed candidates will be contacted.

[Click Here to Apply Online](#)