



REHABILITATION ASSISTANT

Casual Status

HOURLY RATE: \$30.96

Are you ready to make a real impact on the lives of seniors and their families? Do you want to be part of a compassionate, supportive, and mission-driven team? Menno Place, one of BC's largest and most respected care facilities, is calling on dedicated, passionate, and skilled LPNs to join our community of caregivers!

With a rich history dating back to 1953, Menno Place has been a cornerstone in providing high-quality residential care, assisted living, home support, and independent living for over 700 residents. We pride ourselves on not only meeting the physical needs of our residents, but also supporting their emotional, spiritual, and relational well-being.

Menno Place is accepting applications for casual Rehabilitation Assistants. The Rehabilitation Assistant is an integral member of the Menno Place team and is required to have a commitment to the vision, mission and values of Menno Place. In performing duties, the Rehab Assistant will follow Menno Place policies and procedures ensuring the provision of *Resident and Family Centred Care* (RFCC) while safeguarding staff and residents.

JOB SUMMARY:

Under the direction of a therapist such as a Physiotherapist and/or Occupational Therapist, the Rehabilitation Assistant implements rehabilitative treatment plans and programs, and assists the therapist while reporting to the Recreation Manager.

This position requires teamwork, communication and cooperation. It is the expectation that the individual in this position contributes to a positive, safe working environment, takes instruction well and cooperates with their supervisor and co-workers. This person manages their time well and participates in continuous quality improvement of services provided.

DUTIES & FUNCTIONS:

- Carries out designated components of a rehabilitative treatment plans and/or program, such as activities of daily living, mobility, strengthening and balance exercises, recreation, and /or communication therapy.
- Observes and reports, to the therapist, cognitive and functional changes in resident ability or behaviour that may warrant a progression or regression of the treatment documentation in the health record as directed by Therapist.
- As part of a multidisciplinary team and in consultation with the therapist, provides input into the

planning, implementation, modification, and evaluation of the rehabilitative treatment plan/program.

- Transfers and positions patients in accordance with established transfer procedures, utilizing mechanical aids such as wheelchairs and lifts to ensure maximum comfort.
- Provides functional skills training to residents and families in activities of daily living, mobility, and communication as directed by therapist; demonstrates the use of assistive devices. Assists with power and manual wheelchair mobility training.
- Performs other related duties as assigned.

QUALIFICATIONS

Education, Training and Experience

- Completion of a Rehabilitation Assistant Program or an equivalent combination of education, training and experience.
- Experience in older adult care environments, is an asset.

Skills and Abilities

- Ability to communicate effectively in English both verbally and in writing.
- Ability to deal with others effectively.
- Physical ability to carry out the duties of the position
- Ability to organize work.
- Ability to operate related equipment.

Health & Safety

- Is aware of their rights and responsibilities and follow all health and safety policies and procedures.
- Works safely to reduce the risk of injury to self, co-workers, and residents.
- Is alert to and promptly reports all actual or potentially hazardous situations to immediate supervisor. Does not operate or use faulty equipment.
- Promptly reports personal injury to supervisor and seeks first aid as needed.
- Participates in fire safety demonstrations and fire drills, and knows the facility fire and disaster plan.

Resident Safety

- Follows instructions for safety as stated on the care plan
- Activities of Daily Living and Care Standards Manual; knowing and implementing emergency procedures as required; preventing infection; practising personal care; promoting a safe environment such as safety of equipment and safety of work areas.

Required: Criminal Record Check, TB screen and influenza immunization.

If you are interested in this opportunity, please apply online at www.mennoplace.ca/employment-application. Competitive compensation and benefits.

In the online application, you will be required to:

- Upload a Resume (PDF, Word doc)
- Supply three references with contact information (3 work-related references)

We thank all applicants, however, only those short-listed candidates will be contacted.

[Click Here to Apply Online](#)